



Duval County Public Schools

February 11, 2013, Board Workshop

Mr. Fred "Fel" Lee, Chairman
Ms. Becki Couch, Vice-Chairman
Mr. Jacon Fischer
Ms. Cheryl Grymes
Dr. Constance S. Hall
Ms. Ashley Smith Juarez
Mr. Ms. Paula D. Wright
Dr. Nikolai Vitti, Superintendent

ATTENDANCE AT THIS WORKSHOP OF THE DUVAL COUNTY SCHOOL BOARD: All Board Members were present, with the exception of Board Member Paula Wright. Dr. Nikolai Vitti, Superintendent, and Ms. Karen Chastain, Chief of Legal Services, were also present.

Call Meeting To Order

[CALL MEETING TO ORDER](#)

Minutes:

The Chairman called the Board Workshop to order at 12:06 p.m.

Items To Be Discussed

[1. STRATEGIC PLAN](#)

Minutes:

The Superintendent shared news that Representative Janet Adkins had contacted him regarding multiple pathway diplomas. She is very interested in this topic and invited

him to testify before a House Committee meeting on February 20, 2013. He has also been invited to speak regarding Class Size on the same day. Dr. Vitti invited any Board members who would like to attend, to go with him.

The Superintendent reviewed the agenda for the day with the Board, along with the expected outcomes.

The Board discussed the existing Vision and considered several options. The Board came to a consensus on the following Vision statement:

- Every student is inspired and prepared for success in college, career, and life

The Board also discussed the existing Mission and considered several options. The Board came to a consensus on the following Mission statement:

- To provide educational excellence in every school, in every classroom, for every student, every day

The Board reviewed the current Core Beliefs and Commitments. After discussion, it was agreed that they would rename them to Core Values, and instead of using statements for both the Values and the Commitments, that they would come up with 7-8 key words. The Superintendent would then take these words and have staff write a brief statement for their consideration at the February 18, 2013, Board Workshop. The Board came to consensus on the following Core Value words:

- Excellence
- Integrity
- Collaboration
- Transparency
- Equity
- Respect
- Diversity
- Accountability

Each of the current Core Beliefs, attached to the Minutes, can be connected to one or more of the new Core Value words as follows:

- Excellence - 1, 3, 4, 5, 6, 9
- Integrity - 6, 9
- Collaboration - 2
- Transparency - 8, 9
- Equity - 1, 3, 4, 5, 6, 7, 8, 9
- Respect - 9
- Diversity - 2
- Accountability - 6, 7

The Superintendent reviewed the current Goals with the Board members. Discussion included the following:

- Goal 1 - Great Teachers and Leaders
 - When do we include staff members other than teachers and principals in this document - every employee is important. The Superintendent will add language.
 - Add the word "develop" to Strategy 3 and be explicit about the word "employee" in Strategy 2.
 - Consider not using numbers for Goals.
 - Consider adding reference to FCAT.
- Goal 2 - Engage Caregivers and Community
 - Consider using the word "child" in place of "student."
 - Discussion on the word "caregivers." This term was used to be more inclusive of today's families.
 - Strategy 2 - use "open lines" instead of "open line."
 - Strategy 3 - use "Expand partnerships and ensure alignment..."
- Goal 3 - Equitable and Efficient Use of Funds
 - Strategy 1 - use "Transparently ensure strategic and aligned use of district funds."
- Goal 4 - Develop the Whole Child
 - Add wording about academic achievement; consensus was to add this to Goal 1.

The Superintendent will provide the Board with updated information prior to the February 18, 2013, Workshop regarding the Strategic Plan.

Vice-Chairman Couch shared that she had participated in the Superintendent's Academy this past weekend. She spoke to the students about Legislative issues. Students were concerned about buses, food service, graduation requirements, and especially testing. The area of testing was where they had the most concerns and the most stress.

Speakers:

Mr. Fred "Fel" Lee, Board Chairman
 Dr. Nikolai Vitti, Superintendent
 Mr. Jason Fischer, Board Member
 Dr. Connie Hall, Board Member
 Ms. Daniella Simic, Chief, Strategic Partnerships
 Ms. Ashley Smith Juarez, Board Member
 Ms. Becki Couch, Board Vice-Chairman
 Ms. Cheryl Grymes, Board Member

Adjournment

[ADJOURNMENT](#)

Minutes:

The Chairman adjourned the Board Workshop at 3:30 p.m.

BSC

We Agree on this

Superintendent

Chairman